

New Psychologist Joins the EAP Staff

As a part-time staff psychologist with the Employee Assistance Program (EAP), clinical psychologist Dianne Polowczyk has been counseling BNL employees with personal problems and referring those in need of therapy to qualified outside mental health practitioners since August 26.

A part of the Occupational Medicine Clinic, EAP is BNL's on-site mental health service, which was established in 1981 to help employees work through personal problems that can affect their on-the-job productivity. In addition to addressing emotional, social, marital and family difficulties, EAP assists employees troubled with drug or alcohol abuse. All voluntary visits to the EAP are kept confidential.

In addition, EAP is a branch of BNL's Employee Relations Program. As such, employees may bring specific personal or interpersonal work problems to the attention of EAP's two clinical psychologists: EAP Manager Joseph Gisondo and, now, Dianne Polowczyk.

"From the employees I've met with so far, people here seem quite knowledgeable about the psychological issues in their lives, and they see EAP as a resource that will help them explore their problems and analyze the available options," explains Polowczyk. "It's my job to provide any immediate help necessary, while getting those in need of ongoing insight and intervention hooked up



Dianne Polowczyk

with the right outside therapists, groups or clinics."

Polowczyk replaces Donna Friedman, who had served as EAP staff psychologist for a year before returning full-time to her private practice in Setauket. In addition to counseling employees, Polowczyk will take charge of EAP's popular Outreach workshop series (see box on page 2).

Polowczyk came to BNL from the Community Service Division of Kings Park Psychiatric Center (KPPC), where she served as an associate psychologist since 1984. In

addition to working with clients having substance abuse problems or chronic mental illnesses, Polowczyk counseled community patients experiencing depression or anxiety, as well as interpersonal, marital, family or stress-related conflicts.

At Kings Park, Polowczyk supervised Ph.D. candidates in clinical psychology doing their clinical internships, and she developed a psychology educational program for families of the mentally ill, in addition to being involved in family advocacy and support. For these outstanding contributions, Polowczyk was given a 1989 award by the KPPC department of psychology.

Lastly, Polowczyk instituted a KPPC quality assurance program, which involved surveys to assess clients' satisfaction with treatment at KPPC. And, in July of this year, she completed a Suffolk County-wide survey of day treatment programs.

While working full-time at KPPC, Polowczyk established her own private practice in Huntington, employing a psychodynamic, interpersonal approach to her work with individuals, couples and families.

"My experience in these areas should be helpful, in that I will be using my expertise to continue the EAP's already high standards of service to employees," comments Polowczyk. "I will take special care to see that Lab employees' problems are

(continued on page 3)

Coming Up

Open House at RTF

The new Radiation Therapy Facility (RTF) will hold an open house on Tuesday, October 8, from 5 to 7 p.m. Employees are welcome to tour the facility and learn about the clinical program for cancer patients. The RTF is located in Pavilion 4 of the Clinical Research Center of the Medical Department, Bldg. 490.

Labwide Lecture

Peter Glaser, Vice President of Space Operations at Arthur D. Little, Inc., will present a lecture of Labwide interest on Monday, October 14, at 11 a.m., in Berkner Hall. His talk on "Power Beaming: An Emerging Option for Global Energy Supplies" will be jointly sponsored by the Departments of Applied Science and Nuclear Energy.

Career Awareness Day

Several hundred Long Island high school students will miss school on Tuesday, October 22, and come to BNL instead, to learn about careers in scientific and technical fields. The Career Awareness Day is being organized by Frances Ligon, of the Office of Equal Opportunity, and will offer students workshops, a tour of the lab, and talks with employees at information booths.

Medical Insurance Changes: Hospital Precertification Required; Lifetime Major Medical and Annual Deductibles Increase

In many ways, the BNL community is a microcosm of the larger world outside. And, along with employers in that larger world, one of BNL's major financial concerns has been how to control medical insurance costs, which have been increasing at an annual rate of 15 to 20 percent.

"The Laboratory can no longer afford these large benefit cost increases," explained Richard Schonberg, Deputy Manager of the Personnel Division, "so Associated Universities, Inc. [AUI] and BNL, like most other employers, must now require that employees begin to share some of the costs for their medical insurance coverage."

On the other hand, continued Schonberg, "AUI recognizes its responsibility to make sure that employees' medical coverage is adequate for their lifetimes. That is why we are raising the lifetime benefit for Major Medical to one million dollars, at the same time that we are instituting measures to hold down our costs."

For current employees, the improved Major Medical benefit will be accompanied by an increase in the deductible amount and by a new requirement for hospital precertification. These changes to the AUI Medical Insurance Plan will become effective January 1, 1992, as described below.

However, new employees hired after January 1, 1992, will be covered by a new Comprehensive Medical Insurance Plan and will be required to pay a contribution toward their medical insurance coverage.

Changes to the current AUI Medical Insurance Plan and basic provisions of the new Comprehensive Medical Plan are outlined below.

Current Employees

Active employees hired before January 1, 1992, and enrolled in the AUI Medical Plan will be subject to three new provisions:

- **Precertification of hospital stays will be required.**

If an employee or a family member is scheduled to go into a hospital, they will now be required, *prior to admission*, to have the need for non-emergency hospitalization reviewed by Intracorp, a company that reviews hospital stays and medical-care management. Intracorp will either certify the need for admission or contact the doctor to discuss whether treatment at another type of medical facility is advisable.

Employees will be able to call Intracorp on a toll-free number that will be listed on the new medical identification card to be distributed soon to all eligible employees.

If an employee or a family member is admitted to a hospital for an emergency, they must notify Intracorp within 48 hours following emergency admission. If admission occurs on a holiday or weekend, call Intracorp on the first following business day.

Failure to notify Intracorp properly for precertification will result in a penalty of 50 percent of the hospital charges, with a maximum penalty of \$500. Provided that notification is made, there will be no penalty.

- **Major Medical deductible is to be increased to \$250 per person and**

to \$650 per family. These deductibles will be in effect whether or not an employee is enrolled in the Dental Assistance Plan.

Since the deductible will not increase at this time for employees who are enrolled in the Dental Plan, more employees may want to sign up. Accordingly, the Laboratory will hold a special open-enrollment this December. At that time, employees may elect to enroll or withdraw from the Dental Plan, with coverage changes effective January 1, 1992.

- **The lifetime benefit for Major Medical will increase from \$250,000 to \$1,000,000.**

Retired Employees

- For employees who retired before January 1, 1992, there will be *no change* in present AUI Medical Insurance benefits for retirees and their dependents.

- Current employees who retire *after* January 1, 1992, and their eligible dependents will continue with the same AUI Medical Insurance coverage that they received as active employees, with the three new provisions described above.

As under the present medical insurance plan, upon becoming eligible for Medicare at age 65, retirees and their dependents must enroll in Medicare coverage because the AUI plan will not pay for any medical expenses that are eligible for reimbursement under Medicare. Once eligible for Medicare, a person will not be subject to the hospital preadmission certification requirement, but will continue with the \$250 per year deductible and \$1,000,000 lifetime Major Medical benefit.

Employees Hired After January 1, 1992

All employees hired after January 1, 1992, will be covered by a new Comprehensive Medical Insurance Plan that will pay 100 percent of the first \$2,000 of hospital expenses per calendar year, with hospital expenses over \$2,000 reimbursed at the rate of 85 percent. All non-hospital medical expenses will be reimbursed at the rate of 85 percent after an annual deductible amount is satisfied. The only exception is dependent outpatient mental-health care, which will have a 50 percent reimbursement rate.

In this plan, there will be three different annual deductible amounts and maximum out-of-pocket-expense amounts. Which amounts an employee must pay will depend on the employee's salary level. The plan will also require hospital preadmission certification and will have an annual limit on payments for outpatient mental-health care.

In addition, all new employees will be required to pay a contribution toward their AUI Comprehensive Medical Insurance and/or Health Maintenance Organization coverage, which will be based on their salary level and class of coverage selected (employee only, employee and one dependent, or family). Complete details of the new plan will be supplied to all employees hired after January 1, 1992.

If you have any questions about any of these changes, call the Personnel Services offices at Ext. 2877.

Healthline Lecture Where There's a Will . . .

Back by popular demand, George Roach, Chief Attorney of the Legal Aid Society of Suffolk County's Senior Citizen Division, will return to BNL to talk again about how "Money Matters — When Illness Strikes."

Part of the Healthline lecture series offered by the Health Promotion Program of the Occupational Medicine Clinic, Roach's presentation will take place on Tuesday, October 8, from noon to 1 p.m. in Berkner Hall.

Roach will discuss how terminal illness often robs people of their ability to leave their valuables to their families. To protect both the ill persons' estates and their families' finances, Roach will advocate informed estate planning.

Specifically, he will review how to arrange for the transfer of assets, the establishment of powers of attorney and health-care proxies, and the coverage provided by Medicaid, then answer questions.

With the Legal Aid Society for the past 12 years, attorney George Roach has been exclusively handling the legal problems of the elderly and the elderly poor.

Roach received his B.A. in government from Manhattan College and his law degree from St. John's University School of Law. He is licensed to practice law in New York and Hawaii, and is a member of the national, state and county bar associations.

To register for this popular lecture, return the bottom portion of the Health Promotion flyer that was mailed to all employees to Health Promotion Specialist Mary Wood, Bldg. 490, before October 4. Space permitting, registration will be allowed at the door.

For more information about the Healthline lecture series or the Health Promotion Program, call Wood at Ext. 5923.

1991-92 Healthline Lectures And Outreach Workshops

The Healthline lecture series of the Health Promotion Program and the Outreach workshop series of the Employee Assistance Program have eight offerings on their newly announced fall and winter programs of lunchtime presentations.

Both under the auspices of the Occupational Medicine Clinic, Healthline presents one-time talks on topics related to healthy living, while Outreach offers multiple sessions on psychological issues and social problems.

See future issues of the Bulletin for specific details, or for general information call Ext. 5923 about the Healthline lectures, or Ext. 4567 about the Outreach workshops.

Dates	Series & Topics	Speakers
Oct. 8	Healthline: Estate Planning	George Roach, Esq.
Oct. 24	Healthline: Financial Planning	Frank Federmann, CPA
Oct. 29	Healthline: Estrogen Replacement Therapy	Michael Beckerman, M.D.
Nov. 12	Healthline: Cholesterol & Triglycerides	Joan Stillberger, R.D.
Nov. 19	Healthline: Cardiology	Steven Horowitz, M.D.
Dec. 3, 10	Outreach: Stress Management	Norman Kantor, Ph.D., Dennis Gallo, Ph.D.
Jan. 7, 14	Outreach: Substance Abuse	Joann Fallon, C.S.W.
Feb. 4	Outreach: Dealing With Teenagers	Robert Carrere, Ph.D.

Fire Prevention Week Plans Heat Up

On Wednesday, it will be 120 years since the Great Chicago Fire of 1871. But the 250 people who lost their lives in that conflagration have not been forgotten. In fact, it was in their memory that Fire Prevention Week was established in 1922 — always to be the Sunday-through-Saturday period that includes October 9.

This year then, Fire Prevention Week is October 6-12. And BNL's Fire/Rescue Group will be actively promoting this year's theme: "Fire won't wait . . . plan your escape!"

As Fire Chief James Roesler explained, BNL firefighters will be found in the Cafeteria during lunchtime every day next week, showing videos, handing out brochures and making themselves available to answer your questions about safe fire-prevention practices at home.

In addition, said Roesler, "We will go to the Child Development Center and the Upton Nursery School, to show the kids what a firefighter looks like in firefighter gear, so they



don't think we are monsters!" The firefighters will teach the children the "stop, drop and roll" technique that is the recommended action if a person catches fire. The youngsters will also be allowed to play with the firefighters' gear and check out the fire trucks. In the near future, Roesler said, the Fire Group will host a children's field trip at the firehouse.

Park by a Hydrant, Get a Fine!

Fire hydrants may not prevent fires, but they are vital in preventing fires from doing excessive damage. Cars parked in front of fire hydrants can block firefighters' access in an emergency. That's why the newest phase of the Lab's parking ticketing program will be introduced next week — during Fire Prevention Week.

Effective Friday, October 11, anyone found parking a car unattended within 15 feet of a fire hydrant on the BNL site will be subject to a \$50 fine, to be charged against the employee's department or division's operating funds. The parking ticketing program is administered by the Police Group of the Safeguards & Security Division.

Computer Compliance Cutoff Date Set

The Computing & Communications Division (CCD) has established compliance requirements for exporting files from its mainframe computers. Over the past several months, compliance has been defined and explained to those likely to be affected, and CCD has provided them with the means of making their computers compliant.

On November 1, CCD will stop exporting networked file systems to machines that are not compliant. Thus, those computers will not be able to mount file systems via the network from any CCD servers.

Anyone affected by these requirements whose computer is not yet compliant is urged to contact the HELP DESK at Ext., 4159.

Salute to Volunteer Firefighters

Many BNL employees are volunteer firefighters in their communities. Understanding their importance in safeguarding their hometowns, BNL has what is called a "Signal One" agreement with area fire departments, which allows these employees to participate in severe emergencies as detailed in the Supervisors' Personnel Manual.

During Fire Prevention Week, it is appropriate to thank these individuals who give so much to keep us all safe. The Bulletin was notified of those listed below, but we are sure there may be more of whom we were not made aware. You are all included in this heartfelt salute.

Name	BNL Dept	Fire Department	Rank
Richard Allen	PE	Eastport	Fire Police
Henry Ashby Jr.	AGS	Riverhead, Fire Police Patrol Co. #1	2nd Lieutenant
Raymond Atkins	AGS	Riverhead	Ex-captain, Sgt. at Arms Chief
Philip Baker Jr.	PE	North Patchogue	Lieutenant
Garry Barnett	PE	Bay Shore, Penataquit Hose Co.	Firefighter, EMT
Roy Barone	S&EP*	Brookhaven	Ex-captain
Jack Barry	PE	Patchogue, Vanguard Hose Co. #1	1st Lieutenant
Curtis Bergh	CCD	Holtsville	Ex-chief
Gerard Blackford	Budget	Rocky Point	1st Lieutenant
Michael Bolotina	ADD	Centereach, Engine 2	Firefighter
Paul Callegari	AGS	Ridge, Co. #1	Asst. Chief, EMT
Kevin Cosgrove	S&EP*	Brookhaven	Fireman
Conrad Dabrowski	AGS	Riverhead	Fireman
Robert Dagradi	ADD	Center Moriches	2nd Lieutenant
Jeff Davis	PE	Middle Island, Rescue Co., Protection Co. #2	Ex-captain
Tim Devine	S&EP*	Setauket	Firefighter, EMT
Richard Diem	DOE	Eastport	Ex-chief
Russell Dunn	S&EP*	Eastport	Firefighter
Lou Evers Jr.	Reactor	Flanders	Ex-captain
John Foley	S&EP*	Center Moriches	Lieutenant, EMT
Jim Forkin	S&EP*	Terryville	Ex-captain, EMT
Joe Gallitelli	S&EP*	Patchogue	Asst. Chief, EMT
Louis Gerlach	DNE	Kings Park	Fireman
Edward Grove	DNE	Smithtown	1st Lieutenant, advanced EMT
James Guppy	DNE	Mt. Sinai	Firefighter
Ron Harding	S&EP*	Gordon Heights, Rescue Squad	Captain, EMT
Dan Harrow	S&EP*	Bellport	Captain, EMT

Name	BNL Dept	Fire Department	Rank
Ernest Heppner	AGS	Riverhead, Fire Police Patrol Co. #1, Fire District Board	Ex-captain Commissioner- Chairman Firefighter
Michael Hickey	PE	Brookhaven	Ex-chief, firefighter
Joseph Jahelka	DNE	Quogue	3rd Asst. chief, ex-chief
Robert Jeffries	PE	Quogue	Ex-chief, driver of unit 5-3-4
John Klug	NSLS	Brookhaven, Rescue Squad, Scuba Team	Treasurer
Vincent Lettieri	Reactor	Rocky Point, Company #1	Firefighter, EMT
Paul Larsen	S&EP*	East Brentwood	Captain, EMT
Chuck LaSalla	S&EP*	Sound Beach	Lieutenant, EMT
Alan Licata	S&EP*	Farmingville, Rescue Squad	Ex-captain, EMT
Ken Licata	S&EP*	Farmingville	Ex-chief, EMT
Bill Leigh-Manuell	S&EP*	West Sayville	Ex-chief
Thomas LoConte	CCD	Sound Beach	Senior Motor Pump Operator
George Martin	AGS	Centereach	Firefighter
James McManus	CCD	Rocky Point	Firefighter
Jeff Mirando	SMD	Patchogue	Lieutenant
Joseph Modjeska	SMD	Hampton Bays	Ex-chief
Frank Norton	SSD	Bayport	1st Lieutenant, EMT
Phil Ouvrard	PE	Setauket	Firefighter, EMT
Frank Palmeri	S&EP*	Coram	Fireman
Joseph Perry	P&GA	Patchogue, Vanguard Hose Co. #1	Chief, EMT
Cyril Pinto	S&EP*	Gordon Heights	Firefighter, EMT
Tony Realmuto	S&EP*	Manorville	Ex-chief, EMT
Rich Richard	S&EP*	Blue Point	Ex-chief
Donald Robbins	Budget	Great River	Ex-chief
Jim Roesler	S&EP*	Ridge	Ex-chief
Bob Safranek	S&EP*	Patchogue	Firefighter
Nick Satterley	CSD	Bellport	Ex-chief
Gary Schaum	S&EP*	West Sayville	Ex-chief, EMT
John Searing	DOE	Rocky Point, Shoreham Fire Co.	Captain
Richard Skelaney	Med.	Patchogue, Vanguard Hose Co. #1	Captain
Michael Stachnik Jr.	PE	Eastport	Fireman
Bill Stokes	ADD	Davis Park, Fire Island	1st Lieutenant, EMT
Phillip Thomason	PE	Center Moriches	Fire Police
Bruce Thyberg	PE	Blue Point, Hose Co.	Captain
John Tilley	AGS	Springs	Commissioner
John Tradetski Jr.	ADD	Riverhead, Eagle Hose Co. #4	Ex-captain
Jim Yerry	S&EP*	Manorville	Firefighter, EMT

*Also a member of BNL's Fire/Rescue Group

Golf Dinner and Tournament

The end-of-the-year tournament and awards dinner will be held on Thursday, October 17, at the Middle Island Country Club. Foursomes will tee off simultaneously on both the Dogwood and Oak Tree courses. Tee times begin at 11 a.m. and may be obtained by contacting Ron Webster, Ext. 2845, Bldg. 526. Golfers are encouraged to sign up as complete foursomes.

The cost of the tournament and dinner is \$35.50 for BGA members and \$60.50 for nonmembers, which includes greens fee, mandatory electric cart, entry fee and the dinner.

Sign-up deadline is Thursday, October 10, by which date all fees must be paid. Make checks payable to the BERA Golf Association and send to Webster; do not send cash.

Equipment Demo

DC Associates, a vacuum equipment representative group, will display a wide variety of equipment from various suppliers on Wednesday, October 9, from 10 a.m. to 2 p.m., in Berkner Hall.

Atlantic City Trip

Only a few days remain to buy tickets for the next BERA-sponsored, one-day trip to Trump Castle Hotel and Casino on the Marina, in Atlantic City, on Saturday, October 12. The initial cost will be \$20, but the hotel-casino will give a \$10 coin return, \$4 towards food and a \$5 deferred return bus voucher.

Tickets are on sale now at the BERA Sales Office in Berkner Hall weekdays from 9 a.m. to 2 p.m. For more information, call Carolann Zebrowski, Ext. 3347; Rosalie Piccione, Ext. 3160; or M. Kay Dellimore, Ext. 2873.

Bowling

White League

John McCarthy rolled a 218/211 for a 614 series, Gerrie Riker a 216, Dick Adams 215, John Niemczyk 213, Ken Batchelor 211, Joe Sheehan 204, Ed Sperry IV 201, Kay Conkling 191, Denise Miesell 187, and Georgia Irving 180.

Purple League

Kevin Carney bowled a 223, Rich Scheidet 212, Larry Musso 210, Maryann Reynolds 195, Caryl MacDougall 188, Mary Ellen Hubner 187, Renée Flack 186, and Mary Adessi 182.

Arrivals & Departures

Arrivals

Gaby Ciccarelli.....Nuc. Energy
Robert J. Elliott.....S&EP
Zidan Li.....NSLS
Sebastian N. White.....Accel. Dev

Departures

This list includes all employees who have terminated from the Lab, including retirees:

Wilbur V. Bailey.....Staff Serv.
Lawrence M. Cook.....Medical
Gerhart Friedlander.....Chemistry
Donald R. MacKenzie.....S&EP
Renée M. Moadel.....Chemistry
Guo-Xin Qian.....Physics
Paul W. Roman.....Chemistry
Muthu S. Sundaram.....App. Science
Charles H. Waide.....Nuc. Energy
Renata M. Wentzcovitch.....Physics
Kai-Ming Yang.....NSLS

BROOKHAVEN BULLETIN

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New York Philomusica Opens 1991-92 BERA Concert Series

The New York Philomusica Chamber Ensemble will start the 1991-92 BERA Concert Series with a recital in Berkner Hall on Thursday, October 10.

Since presenting its first series of concerts in New York City's Town Hall in 1971, the New York Philomusica has performed in major concert halls throughout the U.S. Its recordings of the Mozart repertoire and of twentieth century music have been widely acclaimed by critics.

In 1985, the ensemble was presented in the Austrian Government's Bruckner Festival, and, in 1987, the U.S. Department of State presented the Philomusica in a tour of Latin America. Since then, the ensemble continues to tour both nationally and internationally, and it offers an annual subscription concert series in New York City's Merkin Concert Hall.

The program for the ensemble's concert at Brookhaven will include Haydn's Divertimento in E-Flat, HII:21; Beethoven's Sextet in E-Flat, Op. 81b; and Mozart's March in D, K 320c/445 and Divertimento No. 17 in D, K320b/334.

The New York Philomusica performance will be the first in a series of five concerts for the 1991-92 season, which will include:

- Oleh Krysa, Violin, and Mykola Suk, Piano, Wednesday, November 6
- The Gregg Smith Singers, Wednesday, December 11
- The Boehm Quintette (woodwinds), Wednesday, February 5
- Leontovych String Quartet, Tuesday, March 31

All of the concerts will begin at 8 p.m. in Berkner Hall. Tickets for any concert can be purchased at the door the night of the performance. Ticket prices are \$12 for general admission, \$9 for students and people over age 65, and \$5 for youths under 18.

Block tickets, honored at any concert, can also be purchased at the door on the evening of the Philomusica concert on October 10. The cost is \$9 each, for a minimum purchase of five tickets. They may also be purchased before the first concert at the BERA Sales Office, weekdays from 9 a.m. to 2 p.m., or from any of the following:

	Bldg.	Ext.
Clemens Auerbach	197C	2914
Jane Bennett	460	5406
Leroy Blumberg	725C	4600
M. Kay Dellimore	185	2873
Howard Gordon	510A	3740
Geoffrey Hind	463	3400
Richard Holroyd	555A	4329
Alfredo Luccio	911A	7699
Edwin Popenoe	490	3622
Stephen Schwartz	426	3100



The New York Philomusica Chamber Ensemble

Psychologist

(cont'd)

properly evaluated and that employees who seek outside help through the EAP receive effective treatment with which they are satisfied."

Prior to Kings Park, Polowczyk divided her time for the year 1983-84 between the Huntington Stress Center and the Miller Place School District. At the former, she treated stress-related ailments such as high blood pressure and tension headaches with biofeedback and relaxation therapy. In the latter, she served as a school psychologist, working with junior-high and high-school age children.

Dianne Polowczyk received her Ph.D. in clinical, school and community psychology from Hofstra University in May 1983. She completed advanced training in family and marital therapy at the Ackerman Institute for Family Therapy in 1987. Since 1988, she has served as co-chair of the hospitals, clinics and agencies committee of the Nassau County Psychology Association, of which she is a member of the board of directors.

In addition to being a certified school psychologist, Polowczyk is a certified elementary school teacher, having taught every elementary grade except fourth over her 17-year teaching career. When her own three children were in high school and

college, she returned to school herself in 1976, and, aside from a two-year leave of absence to return to work, completed her Ph.D. in five years.

Polowczyk had earned her B.A. with a major in biology, also from Hofstra, in 1954. In 1959, she was awarded an M.A. in education from the State University of New York at New Paltz.

Concludes Polowczyk, "It has been my experience that people may be reluctant to seek help to resolve personal difficulties or family problems. But, after finally coming in for consultation or treatment, they ask themselves, 'Why did I wait so long?' I'd like employees to know that I'm here for them to consult with and will be pleased to help them get started in a positive direction."

— Marsha Belford

Hospitality News

Marion Davis-Parzen has again offered to conduct a Women's Support Group, as she did earlier this year.

Sponsored by the Hospitality Committee, the group met monthly to discuss women's issues and to share experiences and concerns. It was attended by wives of Lab employees and guests. If interested in joining such a group, call Milica Stevanovic, 821-6916.

Vector Fields Users To Meet at BNL

TOSCA, PE2D, ELECTRA and GFUN are a series of computer programs by Vector Fields that are used in designing magnets. Users of these programs will hold their annual East Coast meeting at BNL this year, in the Bldg. 515 conference room, on Friday, October 11, from 9 a.m. to 5 p.m.

At the meeting, Vector Fields will present recent developments and applications of their software, and users will be able to discuss needs and concerns.

The software includes: PE2D, a two-dimensional Poisson equation solver for static, AC, and transient fields; TOSCA, a three-dimensional Poisson equation solver for static fields; ELECTRA, a three-dimensional transient Poisson equation solver; OPERA, a pre/post processor to TOSCA and ELECTRA; and GFUN, a three-dimensional integral-method magnetic field solver. Those who use POISSON may be interested in seeing alternative programs with modern input/output procedures.

For more information, contact Steve Kahn, Ext. 2282.

In Memoriam

William H. Maston, a principal technician in the Safety & Environmental Protection (S&EP) Division, died on September 25. He was 60 years old.

Almost 23 years ago, on October 16, 1968, Maston came to BNL as a research services assistant in the Medical Department. A steady stream of promotions brought him to technician III in 1972; technician IV, 1973; technical specialist, 1977; laboratory specialist, 1980; senior laboratory specialist, 1981; and senior veterinary services assistant, 1986.

Maston transferred to S&EP in 1988 as a senior technician and attained his final position in 1990. In S&EP, he was concerned with all aspects of safety, and was often seen around site performing one of his many responsibilities, which ranged from monitoring microwave ovens and asbestos removal jobs, to doing radiation and industrial hygiene surveys and exposure investigations.

A resident of Cutchogue, Maston is survived by his wife Alvania, mother Louise Foster, and three children, Debra, Donna and William Jr.

Cafeteria Menu

Monday, October 7

Soup: Corn chowder .75/.95
Entree: Fried chicken w/1 veg. 3.10
Entree: Beef stew w/1 veg. 3.10
Fitness: Baked fish Kiev w/1 veg. 3.10
Carvery: Hot pastrami sandwich 2.85
Grill: Monte Christo, cole slaw & pickle 2.85

Tuesday, October 8

Soup: Chicken noodle .75/.95
Entree: Pizza 3.25
Entree: Baked chicken w/1 veg. 3.10
Fitness: Chef's choice 3.10
Carvery: Hot roast beef sandwich 2.85
Grill: Chicken tenders on croissant w/cole slaw & pickle 2.85

Wednesday, October 9

Soup: Black bean .75/.95
Entree: Chef's choice 3.10
Entree: Chicken curry over rice 3.10
Fitness: Vegetable quiche w/1 veg. 3.10
Carvery: Hot Black Forest ham sandwich 2.85
Grill: Grilled Reuben, cole slaw & pickle 2.85

Thursday, October 10

Soup: Beef noodle .75/.95
Entree: Sweet & sour pork over rice 3.10
Entree: Nachos supreme 3.10
Fitness: Baked fillet of fish w/Creole sauce & 1 veg. 3.10
Carvery: Hot corned beef sandwich 2.85
Grill: BBQ pork on a bun, fries & pickle 2.85

Friday, October 11

Soup: Manhattan clam chowder .75/.95
Entree: Turkey tetrazzini w/1 veg. 3.10
Entree: Chef's choice 3.10
Fitness: Baked snapper w/herbs & veg. 3.45
Carvery: Hot turkey sandwich 2.85
Grill: Fried clams on a bun, fries & pickle 2.85

Breakfast Served w/coffee & small juice, 7:30 - 10:30 a.m. 2.65

Mon.: 2 eggs, bacon, one pancake, home fries
Tue.: Western omelet, home fries, toast
Wed.: Spanish omelet, home fries, toast
Thu.: 2 eggs, bacon, cheese on croissant, fries
Fri.: French toast, 2 eggs, bacon, home fries

Film badges will be changed tomorrow. Please place your badge in its assigned rack space before leaving work today.

Service Awards

The following employees celebrated their BNL service anniversaries during September 1991:

40 Years

Ralph E. Weston Jr. Chemistry

35 Years

Robert F. Glasmann AGS

James R. Powell Nuc. Energy

30 Years

Helen M. Baker Budget Off.

Kenneth J. Foley Physics

Anthony J. Fuoco Nuc. Energy

Barry M. Gordon App. Science

Sanford Lacks Biology

Rosalie Piccione Cont. & Proc.

25 Years

Harold C. Berry CCD

Graham H. Campbell CCD

Suh Urk Chung Physics

Richard J. Ferdinand Accel. Dev.

Sidney H. Kahana Physics

Thomas Lo Conte CCD

Austin J. McGearry AGS

Melvin Month Accel. Dev.

Edward J. Sujeski Jr. Plant Eng.

Hiroshi Takahashi Nuc. Energy

20 Years

Anthony J. Baltz Physics

Richard F. Casten Physics

Carl B. Dover Physics

Patricia Valli Physics

10 Years

Judith A. Giordano App. Science

James C. Megna Cent. Shops

Lydia A. Ryan Nuc. Energy

Jose A. Sanchez App. Science

Thomas Savage AGS

Muthu S. Sundaram App. Science

Walter Weirshousky Cent. Shops

Note to Employees:

Attendance at lectures, meetings and other special programs held during normal working hours is subject to supervisory concurrence.

Classified Advertisements

Placement Notices

The Laboratory's placement policy is to select the best-qualified candidate for an available position. Consideration is given to candidates in the following order: (1) present employees within the department/division and/or appropriate bargaining unit, with preference for those within the immediate work group; (2) present employees within the Laboratory; and (3) outside applicants. In keeping with the Affirmative Action plan, selections are made without regard to age, race, color, religion, national origin, sex, handicap or veteran status.

Each week, the Personnel Division lists new placement notices. The purpose of these listings is, first, to give employees an opportunity to request consideration for themselves through Personnel, and, second, for general recruiting under open recruitment. Because of the priority policy stated above, each listing does not necessarily represent an opportunity for all people.

Except when operational needs require otherwise, positions will be open for one week after publication.

For more information, contact the Employment Manager, Ext. 2882, or call the JOBLINE, Ext. 7744 (282-7744), for a complete listing of all openings.

The vacancies listed below have been exempted by the Director's Office from the current freeze on open requisitions.

LABORATORY RECRUITMENT - Opportunities for Laboratory employees only.

DD 8700. SECRETARIAL POSITION - Requires AAS in secretarial science or equivalent experience and a thorough knowledge of Laboratory policies and procedures. Excellent oral and written communication skills also required, as are IBM PC WordPerfect experience and demonstrated organizational skills. Responsibilities will include Radiological Assistance Program and Emergency Preparedness Manual updates and maintenance. Safety and Environmental Protection Division.

OPEN RECRUITMENT - Opportunities for Laboratory employees and outside candidates.

NS 0131. CENTRAL STEAM PLANT, SUPERVISOR - Requires bachelor's degree in engineering and 5-10 years' experience in an oil-fired steam generating or electrical utility environment. A minimum of three years' supervisory experience and experience with direct digital controls is also required. U.S. Coast Guard Engineer's License - 2nd Assistant Engineer Steam Vessels unlimited H.P. desirable. Responsibilities include first-line supervision of a central steam production and fuel storage facility, providing technical guidance and overseeing the operation of sophisticated electronic monitoring and control systems. Plant Engineering Division.

NS 0962. ENGINEERING POSITION - Requires BSME and minimum of five years' experience including pulsed high-voltage and high-current magnet systems. Will be responsible for the development, design, procurement, construction,

testing and installation of major pulsed kicker-magnet systems and other fast-pulsed magnets for beam injection into, and beam extraction from, the RHIC facility. RHIC Project. (Reposting) Accelerator Development Department.

NS 0963. ENGINEERING POSITION - Requires BSME and minimum of five years' experience including high-current conventional magnet systems. Will be responsible for the design, procurement, testing and installation of beam-transport magnets transferring beam from the AGS to the RHIC facility. RHIC Project. (Reposting) Accelerator Development Department.

Motor Vehicles & Supplies

87 MAXIMA SE - black, a/t, loaded, sunroof, excel. cond., \$7,200. 253-2716.

87 OLDS CUTLASS CIERA SL - 4-cyl., ac, p/w, very clean in & out, 80k mi., runs well, \$3,500. Ext. 4087 or 289-7902.

86 JEEP CHEROKEE PIONEER 4x4 - 2-dr., 5-spd., ac, cruise, am/fm cass., new tires, 139k mi., excel. cond., \$4,700. Henry, Ext. 4547 or 727-7227.

85 KAWASKI KDX 80 - new chain & sprocket, excel. cond., \$400. Andrew, 475-3527 after 5 p.m.

84 OLDS DELTA 88 - 93k mi., excel. cond., \$2,300. John Toner, Ext. 2769.

84 FORD TEMPO - 4-dr., a/t, no rust, new struts, 5k mi. on rebuilt engine, \$1,400 neg. 821-6198 after 5 p.m.

82 SKAMPER POP-UP CAMPER - 8', slide-in, 3-way refrigerator, sleeps 4, excel. cond., \$1,500. Rich, Ext. 3354 or 589-9103.

81 CHEVETTE - 2-dr. h/b, 85k mi., a/t, am/fm cass., runs well, asking \$300. Yi Ext. 5323.

81 HONDA ACCORD - 137k mi., 5-spd., needs new clutch & body work, \$200. Brian, Ext. 2369.

81 VW RABBIT - diesel, ac, 5-spd., 45+ mpg, orig. owner, 146k mi. & going strong, \$400. Joe, Ext. 2912 or 929-6495 eves.

81 COLEMAN CAMPER - Sun Valley pop-up, lightweight, sleeps 6, stove, sink, \$1,650. 727-6959.

80 DODGE VAN - 1/2-ton, p/s, a/t, 6-cyl., 30k mi., paid \$900, ask. \$1,082 or best offer, repl. starter & batt. w/new parts, runs well. Bob, Ext. 7041.

80 OLDS CUTLASS - cream, V-6, a/t, runs well, \$1,200. Corey, 732-6962.

80 CHEVY VAN - rebuilt, V-6, asking \$500. Bob, Ext. 4672 or 929-4753.

79 CHEVY CAPRICE CLASSIC WAGON - many new parts, runs OK, needs body work, \$300 neg. Woody, Ext. 5611.

79 CHEVY LINDY MOTOR HOME - 22', sleeps 6, ac, heater, 27k mi., 400 cu. in. generator, runs well, \$7,500 neg. 727-6515.

77 HONDA CIVIC - 5-spd. h/b, 144k mi., reliable transportation, runs well, looks good, no rust, \$650. Jim, Ext. 3768 or 929-8185 after 6 p.m.

69 CAMARO RALLY SPORT - classic car, \$3,100. Jim, Ext. 3372 or 821-0250.

55 DODGE PICKUP TRUCK - no engine or transmission, otherwise complete, solid & very restorable, \$100. H. Sauter, Ext. 3783.

TIRES - Toyota, \$10 ea.; steel-belted radial wheels, Toyota, 4-lug, \$10 ea. Jim, Ext. 3372 or 821-0250.

TIMING LIGHT - Sun, \$15; engine analyzer, Heathkit, \$20. Jerry, 363-6908.

RAMPS - steel for autos, \$15. Karen, Ext. 4262.

VOLKS PARTS - door, window; head for 250 cu. in. Ford, reworked w/intake & exhaust manifolds; hitch, frame mount, make offer. Bob, Ext. 4782.

WHEELS - Honda CRX, 4, brand-new, \$8 ea. 924-3082.

HONDA ACCORD LX - power antenna motor, new, make offer. Ext. 2679 or 472-6922.

ROOF RACK - Thule rack for cars w/rain gutters, w/upright carriers for 4 bicycles & for 3 prs. of skis, \$100 firm. Alan, Ext. 2928 or 929-0461.

Tools, House & Garden

COAL STOVE - Wellington, cast-iron, v.g. cond., make offer. Gary, 758-5592.

DOOR - 1989, Therma Thru full view, exterior, like new, steel & glass, \$50. Rich Gagliardi, Ext. 3082 or 821-9296.

FENCE - 150', 3-rung split-rail fence; 80' wire, 4' high, farm fence, \$250 for all. Al, Ext. 2795.

GARAGE DOOR - wood, used, 2 each, 8' wide, all hardware, good cond., \$50/ea. Bob, Ext. 4782 or 821-0695.

LAWN TRACTOR - riding, 1990 Toro 210-S, 10-h.p., 30" cut, elec. start, lights, new cond., \$1,500. Tom, Ext. 4507 or 878-1060.

LAWN TRACTOR - Craftsman, 11-h.p., 36" deck, new battery, belts, excel. cond., \$600. Dan, Ext. 4987 or 698-7322.

LAWN MOWER - Snapper, 33" cut, 11-h.p., bag & wagon incl., not used 3 yrs., completely overhauled, new blade, battery. Frank, 758-8233.

SNOW PLOW - Western, 7 1/2', all accessories, good cond., asking \$750. Roy, 236-5962.

THERMOSTAT - Honeywell model T8082A, automatic chronotherm, energy saving up to 30% heating & cooling, \$50. Ext. 2683.

WINDOW - Andersen, energy efficient, screen frame 25 1/2"x40 3/4", white, new, \$150. Ext. 4611.

Sports, Hobbies & Pets

BICYCLES - girl's, 16", purple w/training wheels, \$30; 26", blue, 10-speed, \$60. Henry, Ext. 4547 or 727-7227.

BULLDOG - English, female, brindle & white, lovable, house broken, 3 yr. old, no papers, \$350. Fred, 369-9720.

CAMERA - oldies, like new, Polaroid Land, B&H Movie super 8 w/lite, Dual 8 Ediviewer, make offer. Fred, Ext. 7947 or 588-2268.

CAMERA - Canon T-70, 50mm/1.4 lens, 277T flash, 2x tele-extender case, \$300. Witkover, Ext. 4607 or 368-0452.

FLUTE - Artly, 18.0, needs tune-up, \$75; Minolta Easy Flash camera, F-1.7 lens, \$50. Janet, Ext. 2345 or 929-3910.

FLUTE - Gemeinhardt M2, closed hole, excel. for student, \$200; Jack LaLanne Gold card, lifetime membership, \$550. Penny, Ext. 2625 or 467-8297.

PING PONG TABLE - w/net, good cond., \$50. Ext. 2679 or 472-6922.

PUPPY - Pomeranian, 8 months, looks like a fox, papers, needs good home, loves kids, \$250. Rick, 821-4470.

SOLOFLEX - exercise apparatus, includes butterfly attachment & leg extension attachments, best offer. 924-5282, leave message.

SOLOFLEX - complete, like new, Oscar, Ext. 3499.

UNIVERSAL WEIGHT STATION - Marcy I, orig. \$1,500, asking \$1,000. 345-2634 after 5:30 p.m.

Miscellaneous

BABY'S ITEMS - changing table, clothes, new toys, swing, much more. Woody, 821-4470.

CAR SEAT - infant's, \$10; Graco stroller, \$25; Jolly Jumper, \$10; Scandinavian down comforter, infant, w/4 covers, \$45. Bente, 474-5939.

SHOES - man's wing tip, size 10, brown, leather soles, brand-new, \$20. Joe, Ext. 2898 or Pager 0925.

MET OPERA TICKETS - Don Giovanni, Sat. matinee, Oct. 19, orchestra, center row K, Levine conductor. Ext. 3922.

Free

KITTENS - 8 weeks old, tiger, gray/black. Lori, Ext. 3046.

KITTENS - furry, adorable, 6 weeks old, assorted colors, pictures avail. Jim, Ext. 3170 or 475-4947.

SHEEP - 1, you pick up. Carol, Ext. 3325 or 3315.

TANDEM BICYCLE - old, heavy weight, one-speed, needs some work. Janet, Ext. 4049.

Yard & Garage Sales

MILLER PLACE - Sat. 10/5, 10 a.m. - 4 p.m., corner of Ravine Rd. and Cedar Dr.

POQUOTT, E. SETAUKET - Sat. 10/5, 10 a.m. - 5 p.m., raindate Sun. 10/6, entire block of Harrison Ave., off Washington.

Lost & Found

FOUND - hubcap for Cadillac, near cafeteria on Brookhaven Ave., in good shape. Joe, Ext. 2310.

Car Pools

PATCHOGUE - want to car pool to Lab. Ernesto, Ext. 3869 or 874-9089.

Real Estate

Real Estate advertised for sale or rent is available without regard for the race, color, creed, sex or national origin of the applicant.

For Rent

CENTER MORICHES - large sunny bdrm., kit./priv., quiet neighborhood, walk shop, RR, library, bay, 10 min. to Lab, \$350/mo. incl. util. nonsmoker, no pets. Marilyn, Ext. 2259.

EAST PATCHOGUE - S. of S. Country Rd., 3 bdrms., gar., full bsmt., w/d, no pets, nonsmokers, walk to Bellport Village, \$900/mo. + util., sec. & refs. Ext. 3291 or 589-3020.

EAST PATCHOGUE - furn. 1-bdrm. apt., 1 person, mature, nonsmoker, no pets, no children, l/r, kit., bath, sep. ent., \$550/mo. incl. util. 1 mo. sec. Marilyn, 286-3508 after 6 p.m.

MATTITUCK - 2-bdrm. ranch, l/r, d/r, fam. rm., w/d, full bsmt., gar., \$750/mo. + sec. & util. Dave, Ext. 5460.

RIDGE - furnished studio apt., private, fenced-in yard, 5 min. from Lab., avail. end of Oct. \$500/mo. 744-8632.

ROCKY POINT - free room, incl. use of kitchen, l/r, washer, etc., in exchange for approx. 10 hr./wk. child care and/or light housekeeping, hours flexible. Dave, 821-7179.

SOUND BEACH - 2-bdrm. contemp., close to sound & shopping, N. of N. Country Rd., \$775/mo. + util. avail. Nov. Erik, Ext. 4603.

WADING RIVER - 3-bdrm. house, 15 acres of woodland, kit., d/r, lg. l/r w/fp, 2 full baths, full bsmt., gar., large yard, very secluded, \$1,100/mo. Charlie, 878-0093.

WADING RIVER - cottage w/loft, newly renovated kit., w/w, full bath, sliding glass door, skylight, deck, sound view, beach rights, \$600/mo. incl. water, + util. Everett, 929-0463 eves.

For Sale

EASTPORT - 100-yr.-old Victorian, 90% renovated, 4-car heated gar., 1.6 acres, \$198,000, also seven 1-acre wooded lots, \$75,000-\$90,000. 325-1998, leave message.

HOLBROOK - 4-bdrm. ranch, l/r, d/r, eik, full unfin. basement, w/w, deck, fenced yard, 1/2 acre, \$124,900. Ext. 3809 or 588-9019 eves.

MANORVILLE - 1 acre, 5-bdrm. ranch, eik, l/r, pantry, foyer, laundry, igp, vinyl siding, bsmt., 1 1/2 baths, low taxes, screened patio, wood or coal stove, conv. location, \$140,000. 472-2414.

MIDDLE ISLAND - 3-bdrm. Cape Cod, l/r, d/r, kit., bath, patio, lot 100'x107', fin. rm. bsmt., new OHWH, roof, \$99,500. 924-3082.

RIVERHEAD - 12'x65' mobile home, 2 bdrm., new kit., bath, HWH, wood siding, Andersen windows, lg l/r, d/r, 8'x10' shed, cooperative park, w/d, \$35,000 neg./ Beth, Ext. 4986 or 369-4295.

SELDEN - 4-bdrm. Col. splanh, 1 1/2 baths, center hall, fin. bsmt., fenced-in yard, patio, extended driveway, \$132,500. 732-1389 anytime.

SPEONK/WESTHAMPTON - 2-bdrm. mobile home, 14'x60', shed, bay window in l/r, w/d, \$38,500, family park. Dave, Ext. 5460.

Wanted

BEADS - or beaded jewelry, glass, ceramic, stone, enamel, wood; horse tack, saddles, bridles, training equip., good cond. only. Beth, Ext. 4986.

NINTENDO SYSTEM - and games for small child. Ext. 7192.

RECORD PLAYER - or equivalent, must be in working order. Morris, Ext. 4192.

ROOMMATE - share spacious house in Port Jefferson, nonsmoker, \$300/mo. + util., avail. immed. Carol, Ext. 7253.

SNOW PLOW - 6' w/mounting attachments. Fred Kuehl, Ext. 7947 or 588-2268

Services

Services are listed in the first Bulletin of every month as a courtesy to BNL employees. They are neither screened nor recommended by the Bulletin. Services forms are available in the Bulletin lobby, Bldg. 134.

BABY-SITTING - on-site undergraduate would like to earn extra cash by caring for your children, and/or light housekeeping. Jane, Ext. 3005.

BABY-SITTING - exp. 13-yr.-old, SWR area, very good w/young children. Stacy, 929-5945.

BABY-SITTING - good, reliable & responsible, weekdays after 4 & weekends any time. Katie, 281-0360.

BRICKWORK - masonry, patios, walks, swimming pools, retaining walls, landscaping ties, Belgian block, 25 yrs. exp., Lab discount. Tony, 698-9274.

BUYING SERVICE - let me select, wrap & deliver your holiday gifts for employees, friends, clients, family. Diane, 821-3762.

CAKES - birthday, inscribed, delivered on site to your friends, before work or during lunch in 9x12 pan, \$8. Barbara, 281-4208.

CARPENTRY - all phases, custom decking, references, licensed, insured, free estimates for Lab employees. Bob, 821-2875.

CARPET/UPHOLSTERY CLEANING - spot, pet stains, odor removal, auto interior, fabric protector, free est., Lab discount. Jerry, 924-6019, days.

CARPETING - discount purchase, installation & repair, custom work, stripes, borders, printing in carpet. Mark, 399-2813.

CERAMIC TILE - installation, bathrooms, kitchens, foyers, etc., quality work, cheap prices, all types of tile. Patrick, 475-8504.

CHIMNEY CAPS - fireplaces, wood, coal & oil flues, stainless steel, lifetime guarantee, installed, Lab discount. Mike, 821-5526.

CLOCK & WATCH REPAIR - excellent, reasonable. 363-7031.

COMPUTER CONSULTING - can set up IBM PCs, teach use of WP, spreadsheet, etc. 475-8242.

COOK - relax & enjoy the food w/your guests, call a cook for your next party or get together. 744-8386.

COUNSELING - exp., licensed CSW will help w/individual, marital or fam. problems, confidentiality guaranteed, reas. rates. Linda, 929-5945.

DAYCARE - by mom in nice & relaxed home, your child will enjoy his/her day & learn something also, CPR. 395-4839.

DOG GROOMING - large & small dogs & cats, Lab & group disc., will pick up. Jennifer, 821-4470.

ELECTRICIAN - outlets, switches, lighting, appliance hookups, service upgrading, additional circuits, licensed. Steve, 758-7002.

FALL CLEANUP - landscaping, shrubs moved, reasonable, driveways sealed. Ernie, 698-9274.

GIFTS & BASKETS - custom-made baskets for all your gift-giving needs, place your holiday orders early. Susan, 567-7008.

GLAMOUR CLINICS - treat yourself to complimentary, no obligation, glamour clinics, including before & after photos. Alice, 751-0345.

HOME IMPROVEMENTS - vinyl siding, doors, windows, driveways, all phases concrete work, 30 yrs. exp. Carl, 698-9274.

HOUSE CLEANING - twice the people, half the time, reasonable prices. Cathi, 281-0360.

IRONING - shirts, blouses, slacks by the piece, free pickup/delivery to BNL. 874-2789.

LAWN SERVICE - cleanups, free fertilizer w/cleanup, all landscaping needs, attic & bsmt. clean